



PRAJWALA

INDIVIDUAL CONSULTANT CONTRACT

This Individual Consultant Contract (hereinafter referred to as the 'AGREEMENT' is made at Hyderabad, India, this day of Wednesday, 24th September 2019.

BETWEEN

Prajwala, a pioneering anti-trafficking organisation in India dealing with prevention, rehabilitation, rescue and reintegration of victims of sexual crimes located at Survey No 64/2, 65/3, Basavaguda Road, Mankhal Village, Maheshwaram, Rangareddy - 501359.

AND

Ms. Anita Abraham, Associate Professor, VGDC, Vidyanagar, Hyderabad, residing at House No. 37-93/123, Road No. 04, Madhura Nagar, Neredmet, Hyderabad, Telangana - 500056.

WHEREAS the Consultant is professionally qualified person in the field of personality development and management, Capacity building, Leadership training, etc.

AND WHEREAS Prajwala is an anti-trafficking organisation working on the issue of sex trafficking and sex crime, with pan India and international operations.

AND WHEREAS Prajwala has planned to organize 04-day staff capacity building workshops for shelter team on team building, teamwork, leadership, counselling skills, etc for a project supported by SNF.

AND WHEREAS Consultant has agreed to enter into this AGREEMENT and proposes to work with Prajwala in coordinating, planning, and organising capacity building workshops for shelter team (04 days) (Hereinafter referred to as the "ASSIGNMENT").

Terms and Conditions of the agreement:

1. This AGREEMENT will be valid for a maximum period of 01 year, from 24th September 2019. It may be renewed by mutual consent of both Parties, depending on the fulfilment of objectives of this AGREEMENT.
2. Purpose of the agreement is planning and organising the capacity building training workshops for shelters team those who are directly dealing with victims of sex trafficking and sex crime.
3. Prajwala shall pay Rs 50,000/- (Rupees: Fifty thousand only). All the payments will be made by NEFT transfer / online transfer. 100 % payment as advance on signing of the agreement. The amount includes cost of training materials and other

expenses if any
miscellaneous

4. Prajwala shall deduct 10 % as TDS from Fees of Rs. 50,000/- and shall provide form 16A against TDS Deducted to the second party to claim the refund from income tax by filing of returns.
5. Payments to Consultant will be made as per the following details:

Name & Address:

Ms. Anita Abraham (Associate Professor, VGDC, Vidyanagar, Hyderabad)
37-93/123, Road No. 04, Madhuranagar PO,
Neredmet, Hyderabad, Telangana State - 500056, INDIA.

E-Mail: anitaabe@gmail.com

Phone: 91 94400 00456

PAN No: ADOPA9882H

Account holder: ANITA ABRAHAM (JT)

A/c Number: 000801059647

A/c Type: Savings

Bank: BANK LTD

Branch: Tgv Mansion, Khairatabad, Hyderabad - 500 004.

IFSC Code: ICIC0000008

6. The Consultant is an independent Contractor and not an employee of Prajwala. As such, Consultant will be responsible for all taxes owed on income received from Prajwala during the period of this Contract. Prajwala shall deduct necessary TDS as per Indian Tax Laws.
7. Consultant agrees to hold Prajwala's Confidential Information in strictest confidence. Consultant shall not disclose or use Confidential Information related to Prajwala outside the scope of this consultancy without Prajwala's prior authorisation. For the purposes of this Contract, "Confidential Information" is that written, electronic or spoken communication, including, but not limited to, information regarding projects and potential projects, organisational practices, donors and potential donors, methodologies, management philosophy and information pertaining to Prajwala and its employees and volunteers. Consultant further agrees to return all Prajwala's Confidential Information at the end of service or whenever requested by Prajwala.
8. Prajwala may terminate this Contract at any time due to failure of Consultant in accomplishing the activities and responsibilities set out in this Contract to the reasonable satisfaction of Prajwala. This will include failure to deliver any item of the services by its deadline date.
9. In the event this Contract being terminated for any reason whatsoever, Consultant shall be entitled only to compensation earned for services completed and approved by Prajwala prior to such date of termination. Furthermore, Consultant shall deliver to Prajwala all finished and/or unfinished work produced by Consultant pursuant to this Contract prior to the date of termination.

10. In the event that this Contract is terminated for any reason whatsoever, Consultant agrees that she shall repay to Prajwala any advance payment to the extent that it exceeds payments due to Consultant.

11. If termination of this Contract should occur as stated, Prajwala, in its sole discretion, may pay Consultant a proportional payment for partially completed work, only to the extent that the total cost to Prajwala to finish the work in this Contract does not exceed what has been paid/promised under this Contract.

This Contract has been prepared in two copies. One original copy of the Contract will be held by Prajwala and one copy will be with Consultant.

IN WITNESS WHEREOF THE Parties have set and subscribed their hands, seals on 24th September 2019.

Anita Abraham

Sunitha Krishnan



For

Training Consultant For Prajwala

Prajwala

Ms. Anita Abraham
Independent Consultant

Ms. Sunitha Krishnan
General Secretary

All correspondence under this Contract must be in writing and sent to the official address of the respective Parties. The official addresses of the Parties are:

Prajwala
Survey No. 64/2, 65/3, Basavaguda Road
Mankhal Village, Maheshwaram Mandal
Ranga Reddy District, Telangana State
India PIN 501359
E-Mail: praj_2010@yahoo.com
Phone: 91 84142 37304

Ms. Anita Abraham (Associate Professor, VGDC, Vidyanagar, Hyderabad)
37-93/123, Road No. 04, Madhuranagar PO,
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Phone: 91 94400 00456